

Alabama



**ANNOUNCING
REVEREND LUCAS DORION
COORDINATOR**



ABOUT LUCAS



Lucas Dorion grew up in Pensacola, Florida but is no stranger to the state of Alabama, having made Birmingham his home for 18 years. After receiving his undergraduate degree from Samford University (B.A., Religion) in Birmingham, Alabama, Lucas then earned his Masters of Divinity from Candler School of Theology at Emory University in Decatur, Georgia. He was ordained to the Gospel Ministry at the church where he grew up in Pensacola, Northridge Church, in June of 2001. Lucas brings over 25 years of ministry experience in both churches and other ministry organizations. In addition to his past eight years with Alabama CBF, he has served in several churches in the surrounding area, including Southside Baptist in downtown Birmingham and Riverchase Baptist in Hoover. Before joining the staff at Alabama CBF, Lucas was the Associate Pastor for Families with Children and Youth at College Park Baptist in Orlando, Florida. Lucas has been married to Emily Clift Dorion since 2004 and they have two children: Nash (14) and Sarah Cate (8). Emily currently serves as a nurse practitioner in the Emergency Department at Alabama Children's Hospital. Lucas and his family live in Hoover, Alabama and have been members of Vestavia Hills Baptist Church since 2012.

FROM THE SEARCH TEAM



The Coordinator Search Team began its work with listening. Team members asked people who are deeply invested in the life of Alabama CBF - pastors and laypeople, mission partners, and our friends at CBF Global - what their hopes are for the future of our organization and what kind of leader is needed to help us collectively realize those hopes. We used their responses to craft the Coordinator position description. We then interviewed Lucas first, both because he had earned that courtesy with his hard work as Associate Coordinator and Interim Coordinator and because we knew we could not fairly converse with other potential candidates until we explored the possibility of our internal candidate as Coordinator.

Our team knew well Lucas' considerable abilities as demonstrated in his long tenure with Alabama CBF. But as we talked with Lucas and his references, the intangibles he would bring to the role of Coordinator made him the clear choice. He has a deep and abiding passion for the mission, people, and churches of Alabama CBF, and he will work tirelessly on our behalf. Lucas has surrounded himself with the support needed to live well into his new role, having already contracted with a coach and registered for training on further developing the financial underpinnings of our organization. Lucas' relationships within Alabama CBF are not only wide but deep. He has worked closely with many of our second chair ministers and our laypeople as Associate Coordinator, and he has made an effort to initiate and strengthen relationships with senior pastors in this past year as Interim Coordinator. And Lucas has partnered with several mission partners and CBF state and region Coordinators/Associate Coordinators, finding where we all can work more effectively together in the name of Christ.

It has been a privilege to serve on the Coordinator Search Team, and I am very excited about the future of Alabama CBF under Lucas' capable and enthusiastic leadership.

**Laura
Stephens-Reed**

Coordinator
Search
Committee Chair



TESTIMONIALS



Lucas has been a bright light and dedicated force for progress in Alabama CBF life for many years. I have never encountered him that I didn't walk away with an awakened optimism. His commitment, infectious enthusiasm, and generous spirit are a reflection of the way of Jesus, and the best of our state CBF family. I'm excited for us and for Lucas!

Mart Gray, the first Coordinator of Alabama CBF

Lucas Dorion is Connected, Collaborative and Innovative: everything that I hope the broader CBF family continues to become. Lucas models so many amazing qualities and has shown that he is a gift to the larger CBF system. I could not be more excited that Lucas is stepping into this role in Alabama.

Mark Snipes, CBF Virginia Coordinator



It has been a joy watching Lucas grow into the role of Coordinator of Alabama CBF. His time as Associate Coordinator under Terri Byrd's mentoring, as well as his energy and enthusiasm for the work of Alabama CBF as interim Coordinator, have uniquely and fully prepared him as Coordinator. I look forward to seeing how Lucas, along with many others who lend their talents and energies to AL CBF, continue to follow God's call in new and exciting ways.

Patsy Jeffcoat, Former Council Member

TESTIMONIALS



As someone who has been involved in ALCBF life for the last sixteen years, I am thrilled with the selection of Lucas Dorion as our next Coordinator. His passion and calling for ALCBF at this moment in time is contagious and compelling. He is uniquely gifted to lead us effectively into the future! I am confident that ALCBF will thrive with Lucas' leadership.

Jud Reasons, Executive Pastor, First Baptist Church Huntsville

Lucas brings focused passion and experienced leadership to the position of Coordinator for Alabama CBF. We are grateful for his dedication and commitment to our congregations! He has a history of great relationships with congregations and ministers within Alabama and beyond, and he offers a vision for our future.

Tripp Martin, Pastor, Auburn First Baptist Church

I'm delighted that the search committee and the Coordinating Council have chosen Lucas Dorion as the next Coordinator of Alabama CBF! Lucas is uniquely qualified for this role after serving several years as the Associate Coordinator. His knowledge and wisdom for this role will enable Alabama CBF to continue to successfully encourage and equip the churches who are a part of our CBF fellowship. Lucas has a passion for the mission of this good work and a heart for nurturing churches and individuals in sharing God's love in our Alabama communities and beyond. I'm excited to see what God will continue to do through Alabama CBF with Lucas as Coordinator!

Terri Byrd, Former Alabama CBF Coordinator

TESTIMONIALS



Alabama's legacy of good work across the state will continue and grow under Lucas' leadership. His love of the churches and people in Alabama as well as his experiences of leadership have already positioned him to be an effective leader in the work to come.

Ruth Perkins Lee, Project Director, Princeton Theological Seminary

The naming of Lucas Dorion as Coordinator is great news for Alabama CBF! He brings an enthusiasm for the work of ALCBF, the desire and the initiative to support the local church and its ministers, and Lucas possesses the vision and insight needed to lead ALCBF in the road ahead.

Mike McBrayer, Associate Pastor, Vestavia Hills Baptist Church



At Passport, we are excited for Lucas continue leading Alabama CBF as the new Coordinator! Lucas is a creative soul who will dream big for Alabama CBF. Lucas doesn't just dream, he puts in the work to bring those dreams to reality. We look forward to partnering with Lucas as he leads Alabama CBF into a new chapter in the coming years.

Rev. David Burroughs, President and CEO of Passport, Inc.

FROM LUCAS



Dear Friends,

I am humbled and thankful for the trust that is being placed in me by our Coordinator Search Committee and our Coordinating Council. I commit my whole self to the work of God in the world that is The Alabama Cooperative Baptist Fellowship.

When I was 18 and trying to discern the best next step for my education, I found myself prayerfully walking around the quad at Samford University. Near the top of Centennial Walk there is a plaque inscribed with the words of Psalm 37:23. It reads: "The steps of a good man are ordered by the Lord and God delights in his way." Over my years at Samford and many times in the years since that day 25 years ago, I have returned to that spot in my moments of uncertainty and transition. I found myself there recently during the meeting of the Baptist World Alliance and as I stood on that bit of Holy Ground, immersed in the beauty of that sacred campus, I believe I felt the Spirit of God calling me once again into something new, big and a little scary. I felt God calling me again to Alabama CBF...this time as your Coordinator. You cannot know the depth of the joy and peace that comes from knowing that the work of our Coordinator Search Committee has led them to the exact same place.



With faith in the One who perfectly orders our steps, I give thanks to all of Alabama CBF for this call and this invitation to journey forward into our good future! As God's people, our best days are still ahead of us!

Grace and Peace,

Lucas Dorion
Coordinator, Alabama CBF

Reverend Dorion will begin his role as the 5th full-time Coordinator of the Alabama Cooperative Baptist Fellowship on Monday, August 1, 2022.

The Alabama Cooperative Baptist Fellowship is a vibrant, Christ-centered community of churches and individuals in Alabama who work together in Christian missions and ministry. Learn more at www.alabamacbf.org